

Print Name _____ Desired Position _____

I hereby apply for employment with Cole Equipment, Inc. and state:

I understand that nothing in this employment application or the granting of an interview, or offering of employment, creates an employment contract between Cole Equipment, Inc. and myself. Should this application result in my employment, I understand I have the right to terminate that employment at any time for any reason and Cole Equipment, Inc. also retains that right.

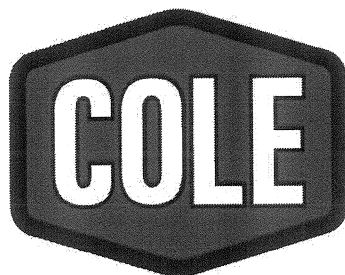
I understand that it is Cole Equipment, Inc. policy to conduct substance abuse testing of all applicants. Should I be offered employment, I understand and acknowledge that it will be conditioned upon a negative substance abuse test result. In addition, some of Cole Equipment, Inc. job classifications require a medical examination. If I am offered employment for one of these jobs, my employment may be conditioned upon successful completion of the medical examination.

I understand this application will be kept on active file for 30 days only. After this time, I will have to reapply by completing another employment application.

I authorize the use of any information in this application to verify my statements, and I authorize all past employers, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from liability or damages on account of having furnished such information.

The information given by me in this application is true in all respects. If the information is found to be false or incorrect in any way, I understand and agree that this may result in denial of employment or dismissal if I do become employed.

Signature _____ Date _____

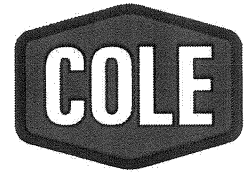


**EQUIPMENT
RENTAL**

Cole Equipment, Inc. Job Application

2830 Rubidoux Blvd.
Riverside, CA 92509

Phone: 951-367-0220
Fax: 951-367-0236



**EQUIPMENT
RENTAL**

All statements made by applicants for employment on this application form will be checked for accuracy. We offer equal employment opportunities to all persons without regard to race, religion, color, age, marital or veterans' status, sex, national origin, disability, citizenship status or sexual preference. Only U.S. Citizens or Aliens who have a legal right to work in the U.S. may be considered for employment. If you are hired, you must provide proof of authorization to work in the United States.

Personal Information				
Last	First	Middle	SSN	Email
Street Address			Home Phone	Mobile Phone
City	State	Zip	Are you at least 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	Date available to start work?

Prior Work Experience			
	Current or Most Recent	Prior	Prior
Employer			
Address			
City, State & Zip			
Phone			
Name of Supervisor			
Position/Job Title			
Dates of Employment	From To	From To	From To
Reason for Leaving:			
May We Contact?	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Education				
	Name/Location	Last Year Complete	Did you graduate?	Major or Emphasis
High School		9 10 11 12		
College/University		1 2 3 4		
Trade School				
Other				
List any applicable special skills, training or proficiencies.				

Are you entitled to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	What position are you applying for?	How did you hear about this position?
Are you employed now? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever applied for a job with us before? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever held a position of trust (handling money or confidential material)? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been bonded? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been refused a bond? <input type="checkbox"/> Yes <input type="checkbox"/> No If so, state reason and date.	
Have you ever been discharged or requested to resign from a position? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:	
Military Service? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, branch?	Are you a veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No	War
Civic, Community, Hobbies, Interests:		

Disclaimer - By signing, I hereby certify that the above information, to the best of my knowledge, is correct. I understand that falsification of this information may prevent me from being hired or lead to my dismissal if hired. I also provide consent for former employers to be contacted regarding work records.	Signature	Date
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